What Will Your Legacy Be?

You like working with your hands. You love the outdoors. You enjoy accomplishing and finishing tasks. You have an interest in building things…

You want to make an impact, leave your mark and make the world a better place…

You aspire to make a decent living, but may not have much training…

Consider a career as a skilled construction craft Laborer. Let LIUNA help you get on your way to greatness.

What will your legacy be?
OPPORTUNITIES AHEAD

As a skilled construction craft Laborer, often referred to as a Laborers International Union of North America (LIUNA) member, you can experience a wide array of construction opportunities throughout your career. LIUNA’s third party accredited training in the areas of skills, environmental, safety and specialty training, will prepare you to work in a variety of construction sectors which help build and maintain our region’s and nation’s most critical infrastructure.

Some examples of skilled Laborers work include: concrete placement, concrete plant, demolition, environmental, hazard material handling, general construction work, landscape, mason tending, pipe laying, pipeline, energy work, sewer and water, specialty construction, road and bridge building and so much more:

Skilled Laborers are employed by Signatory Union Contractors in the following major work sectors:

- Building sector
- Environmental remediation
- Energy sector
- Highway and heavy
- Industrial sector
- Specialty opportunities

WHAT ARE YOUR REQUIREMENTS?

- HS Diploma or GED preferred by most contractor employers
- Minimum of 18 years of age
- Driver’s license preferred with reliable vehicle/transportation
- Interest in working with your hands in all weather conditions
- Good physical condition and drug free lifestyle
- Ability to learn the craft
- Be a self-starter, committed, motivated & always on time
- Construction industry skills preferred, but not required

GETTING STARTED

To initially become a LIUNA member you must first obtain employment with a signatory Union contractor employer working under a collective bargaining agreement with the Laborers District Council of MN & ND. Union contractor employers can be found at www.mnlecet.org. Click on the “Find a Union Contractor” button and search by contractor name, location, work category and more.

New hires are given a 7 day trial period by the contractor employer. On or before the 8th day of employment, you must become and remain a LIUNA member in good standing as a condition of employment. New Laborers participating under the Builders, Highway Heavy and Environmental collective bargaining agreements will be registered in Minnesota’s state-regulated Apprenticeship program. Members can utilize their local Union job referral system to help maintain employment throughout their career.

LABORERS APPRENTICESHIP PROGRAM

The Laborers Apprenticeship Program is a Minnesota Department of Labor & Industry state-regulated program. The purpose of Apprenticeship is to benefit new construction craft Laborers by giving them increased knowledge and skills training both on the job and in the classroom to help Laborers perform productively and safely on all construction job sites.

Term of Apprenticeship: Total classroom training hours: 288     Total Field / Work Hours: 4,000

Apprenticeship requirements

<table>
<thead>
<tr>
<th>Level</th>
<th>Hours / Training</th>
<th>Hours / Work</th>
<th>% of Class 1 JW* Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>0-100</td>
<td>0-1500</td>
<td>80%</td>
</tr>
<tr>
<td>2</td>
<td>101-200</td>
<td>1501-3000</td>
<td>87%</td>
</tr>
<tr>
<td>3</td>
<td>201-288</td>
<td>3001-4000</td>
<td>95%</td>
</tr>
</tbody>
</table>

*Apprenticeship wages are based off Journey Workers Class 1 wage rate.

LIUNA MEMBER BENEFITS

- Earn top pay – skilled construction craft Laborers make family supporting wages
- Great projects – Union workers often work on the region’s most iconic and challenging projects
- Full Benefits – including Health and Welfare, Dental, Vision and Vacation Fund
- Secure Retirement – members can build on a pension savings for retirement
- Representation – Union members get support from their Local Union hall on job related issues, pay, safety, benefits and worker rights.
- TRAIN UP for life – with over 70 accredited class offerings from field-tested LIUNA member instructors covering all work sectors
- Justice, Honor & Strength – join other LIUNA members at Union meetings and community service events and build a lifetime of camaraderie

LiUNA! Feel the Power

www.liuna.org/history