



Construction Laborers Education, Apprenticeship & Training Fund of Minnesota and North Dakota

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Job Posting: Construction Laborers Training Center Instructor

Employment Status: Seasonal 40 hours / week **December through April**

Special Skills Required: **Bilingual** Environmental Supervisor / Vertical or Highway Heavy Construction

Application deadline: September 13, 2024

Our Organization

The Laborers Training Center (LTC) provides construction industry vocational training through a full range of classes and apprenticeship programs at its Lino Lakes, Minnesota, facility. The LTC offers continuing education programs for its participating union members who need to maintain their certifications, develop their skills, and stay abreast of new trends and technologies. The LTC strives to ensure safety and productivity among construction Laborers through curricular offerings that cover every aspect of construction Laborer training.

Our Opportunity

Construction Laborers Training Center is seeking a skilled **Bilingual** Journeyworker with hands on construction experience for an Instructor role. This person should be comfortable with providing classroom and hands on instruction to a variety of students with a wide range of skills from the beginning student to the experienced professional. This person should possess strong communication, written and oral skills and should have a background as an environmental supervisor / vertical or highway heavy construction.

The Instructor is responsible for developing curriculum and facilitating training classes on educational topics such as regulatory compliance, construction safety, environmental, and construction skills. We are looking for someone who has a passion for the construction industry and who wants to share that passion with others.

The ideal candidate will possess the following: great interpersonal skills, ability to communicate and connect to people effectively, work collaboratively and cooperatively with other Instructors, and have the ability to inspire and energize trainees helping them to achieve the goals of being safe, professional, qualified Laborers in the field.

Key Responsibilities

- Develop, coordinate, schedule & conduct training for students with the goal of educating Laborers in various aspects of the construction industry.
- Work effectively with internal and external customers to ensure success of training/education. Prepare presentations and proposals.
- Create, update and maintain a variety of reports and documents.
- Maintain all tools and equipment needed for class use including tracking inventory. Attend train the trainer courses, seminars and workshops to maintain and improve skills.

Key Requirements

- Bilingual / fluent in Spanish is a **must**.
- High School or equivalent required.
- Bachelor's degree in career and technical education with a construction emphasis is a plus.
- Journeyworker with hands on construction experience required.
- Two or more years' experience in leading adult workers is preferred.
- Five or more years' experience as an environmental supervisor / vertical construction / MSHA is required.
- Able to read and understand architectural, engineering and professional construction drawings, blueprints & building documents required.
- Possess advanced knowledge and understanding of construction processes, safety procedures, and strong people skills.
- Background as environmental supervisor / vertical or highway heavy construction / MSHA required.
- Union background or affiliation is required.

The LTC mission is to provide our affiliated union members and signatory contractors with products and services that are designed to improve the working skills, create a safer work environment, and enhance the competitive position for our union members and signatory employers.

Submit your resume to: DLOEHLEIN@LTCMN.ORG or Attn: Dean Mills, Director, Laborers Training Center, 2350 Main St., Lino Lakes, MN 55038

The Training Fund is firmly committed to Equal Employment Opportunity (EEO) Laws. The company selects, develops and promotes employees based on their individual ability and job performance. The Training Fund continues to provide equal employment opportunity to all employees in all areas of the employment relationship without discrimination for sex, race, color, religious creed, national origin, age, disability, sexual preference, marital status or any other characteristics as protected by federal state or local law.